



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

### **General Information**

Job Title: Y Kids Associate at Sally's YMCA

Base Pay: \$10.00 - \$11.25 / undefined

Other Compensation: Free Y Membership!

Employee Type: Non-Exempt PT

Job Category: Drop-in Childcare, Part Time, Sally's YMCA

### **Description**

- Under the direction the Y Kids Coordinator and consistent with the Christian Mission of the YMCA- a Y Kids Associate is responsible for assisting with developing and coordinating quality programs for children, while ensuring standards of health and safety are met.
- Coordinate educational, age-appropriate and Christian-valued activities for children in the Y Kids Area.
- Maintain health and safety standards of the Y Kids Area.
- Provide superior customer service to members and their children
- Implement assigned programming for staff children
- Maintain accurate records relating to attendance, check in and first aid
- Provide care and supervision of children in the Y Kids Area with emphasis on overall safety and wellness
- Maintain Quality Assurance by ensuring cleanliness of toys and room and order throughout the Y Kids Area.
- Provide positive daily interaction with members and children (greet each child/parent as they enter and leave)
- Communicate appropriately with other staff members in a positive manner
- Attend staff meetings and training events

### **Requirements:**

- High school diploma or equivalent, as well as prior experience working with children or in a related field
- Ability to work well with children of various ages and abilities
- Excellent communication, interpersonal and organizational skills
- Ability to handle multiple tasks
- Willingness to maintain a flexible schedule
- Capable of working as a team player
- Ability to maintain safe environment
- Certification in First Aid, Bloodborne Pathogens and CPR-PR within 60 days of employment

### **Physical Requirements:**

- Walking
- Sitting
- Pushing (30 lbs)
- Crouching

- Stooping
- Pulling (30 lbs)
- Kneeling
- Standing
- Lifting (30 lbs)

**Effect on End Result:**

The effectiveness of the incumbent's performance may be measured by:

- The safety of all children in the assigned area
- The positive impact the program has on participants, parents, and the branch
- The pleasant environment and smooth operation of the Y Kids program